

## Frequently Asked Questions

A professional journey to growth and opportunity is best done with trusted partners alongside you—all advancing together. In this spirit of partnership, and with the goal of long-term maximization of membership benefits and growth for our members, MVHRA is excited to announce that we are fully aligning ourselves with SHRM by implementing the Dual Membership program.

**Q: When does the Dual Membership partnership between MVHRA and National SHRM take effect?**

- August 14, 2023

**Q: How does National SHRM and MVHRA identify me?**

- Both your National and MVHRA memberships will identify you by your email address. It will be important for you to ensure your email address is the same with both National SHRM and MVHRA.

**Q: How will I pay for my membership?**

- As of August 14, 2023, all members will now pay for their national membership and MVHRA in one transaction through National SHRM:

For brand new to SHRM, or to renew SHRM: Join/Renew SHRM

To add MVHRA to existing SHRM membership: Add Chapter

**Q: How much will the total membership transaction cost me?**

- National SHRM dues are \$229, and MVHRA's current dues are \$75 making the total cost \$304 which will be captured in one transaction.

**Q: What if my National SHRM and MVHRA membership expire at different times?**

- If your MVHRA membership expires after your SHRM membership: When you go to renew your SHRM membership, you will need to pay the full amount for both memberships, and then you may be offered a pro-rata credit for the Chapter membership you already paid for by MVHRA.
- If your MVHRA membership expires before your SHRM membership: You may receive an additional invoice from MVHRA to cover the gap or MVHRA may just absorb the loss. Your following membership renewals will then be at the regular price and your expiration date will be the same for both organizations.



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**Q: I am already a member of National SHRM. What can MVHRA offer me in addition to my National SHRM membership?**

- Being a local chapter member provides you with an amazing local network and community of HR Professionals. You will meet other local professionals who are facing the same challenges that you are and can assist you with answers to your questions. You will receive invitations to MVHRA's HR luncheons, webinars, networking events and professional development opportunities. The majority of our programs have been approved for HRCI and SHRM certification credits, and we typically host over 20+ events throughout the year. Additionally, there are leadership and volunteer opportunities to assist in your professional development and to give back to the HR community.

**Q: Can I belong to more than one local chapter at a time?**

- Yes, you can belong to more than one local chapter. However, only your Primary receives financial support from SHRM National. Please consider designating MVHRA as your primary chapter when joining or adding Chapter membership to your existing SHRM membership using the SHRM Dual Membership (SHRM Store) portal.

**Q: Why should I join National SHRM when MVHRA gives me all I need?**

- National SHRM membership offers many resources to save time and money as they strive to stay compliant and create a great workplace for their organizations. SHRM has an Ask an Advisor service, that gives personalized advice on your specific HR questions or challenges. SHRM provides how-to guides, sample policies, job descriptions and interview questions, and more. SHRM members also get discounts on many professional, personal and travel services plus HR labor law posters, employee handbook builders, and much more.