

THE IMPACT ADVANTAGE: MINDSET, COMMUNICATION & COLLABORATION THROUGH STORY

Hosted by the Miami Valley Human Resources Association

What: Half Day Educational and Informational Seminar

Date: Tuesday, October 14th, 2025

Time: 8:00a – 1:00p

Where: Sinclair Community College

MEMBER: \$70

NON-MEMBER: \$90

STUDENT MEMBER: \$35

NON-STUDENT MEMBER: \$45

Agenda Items

8:00a – 8:25a **Registration, Breakfast, and Networking**

8:25a – 9:25a **Opening Statements and First Speaker**
David Evans: High Impact Conversations to Positively Influence Performance

9:25a – 9:35a **Break/Networking**

9:35a – 10:25a **Second Speaker**
Diane Egbers: Generational Superpowers – Unlocking the Strengths of a Multi-Generational Workforce

10:25a – 10:40a **Break/Networking**

10:40a – 11:30a **Third Speaker**
Lori Tingle: The Mindset Shift – Stop Worrying, Start Achieving

11:30a – 12:00p **Break for Lunch Buffet and Networking**

12:00p – 12:50p **Fourth Speaker**
Chris Spanier: Storytelling for Success

12:50p – 1:00p **Closing Remarks**

Additionally, we will have a professional head shot photographer onsite to provide complimentary headshots exclusively for MVHRA members!

About our Speakers



David Evans is the Emerging Leader Program Manager for the University of Dayton Center for Leadership. Along with his program manager role, he trains on multiple subjects, and has been a personal coach working with over 300 individuals to help them grow both professionally and personally. Dave has worked in the corporate world for over 30 years in roles including leadership training, assessments, consulting, sales management, and sales. Dave has his BA in Marketing & Management from Anderson University and an MBA from the University of Dayton.



Diane Egbers is the founder of Leadership Excelleration and a seasoned consultant with over 25 years of experience helping hundreds of organizations and thousands of leaders enhance performance. She also founded Grant Us Hope, a nonprofit dedicated to teen suicide prevention. An author, recognized leader, and recipient of the Kent Clapp CEO Leadership Award, Diane holds a master's degree from Xavier University and a bachelor's from the University of Cincinnati.



Lori Tingle is a certified coach, trainer, and speaker who helps high achievers reclaim their time, energy, and joy. After launching her coaching practice in 2011, she has worked with corporations, schools, small businesses, and individuals, delivering impactful workshops on topics such as time management, delegation, burnout, digital wellness, and DiSC. Lori is certified to facilitate programs based on *The Energy Bus*, *The Power of Positive Leadership*, *The Power of a Positive Team*, and *Do What Matters Most*. She guides clients to develop sustainable habits that enhance well-being, relationships, and performance. Lori's approach is grounded in self-care, mindset mastery, and positivity.



Chris Spanier has 25 years of experience in marketing and business development, Chris is passionate about helping organizations seize opportunities that propel their business forward. As the President and Practice Lead of Carpe Diem Consulting Group, Chris combines a strong strategic focus with practical business methodologies empowering teams to overcome obstacles and emerge stronger.